



# LEAD

Anago Partners Church Planting Residency



**METRO ATLANTA**  
COLLECTIVE

# ANAGO PARTNERS

*Equipping Pastors for Flourishing Churches*

## *About Anago Partners*

Anago Partners was created in 2018 to develop what we call “Seminary Part B” - a spiritual development program that equips pastors with the gospel renewal and leadership / management skills required to lead a healthy and effective church in the 21st century.

**AnagoPartners.org**



## *Purpose*

The Anago Partners Church Planting Residency is a 15-month program that is a collaboration between Anago Partners and Metro Atlanta Collective. This residency is designed to come alongside pastors who have already planted (or are pastoring in some capacity) and are now realizing that what was only theoretical in previous training is now an ongoing reality.

## *Description*

The Lead Residency is a monthly cohort of 8-10 pastors facilitated by an experienced coach. Each cohort meeting focuses on spiritual / emotional development as well as a practical aspect of church leadership. In between meetings, the Resident will meet with the coach via Zoom on a biweekly basis for personal one-on-one encouragement and coaching.

## *Objectives*

1. Provide the skills needed to be spiritually and emotionally healthy amidst the challenges of church leadership.
2. Provide the skills needed for the Resident to lead his staff, officers, and volunteers to a place of spiritual and emotional health.
3. Assist the Resident to progress to being an effective and inspirational leader rather than merely a manager.

## *Lead Residency Distinctives*

### **Assessment**

The Residency employs several well-established leadership assessment tools to provide the Resident with data that will be used to identify areas of ministry where focused development is needed. These assessments are repeated at the conclusion of the Residency in order to celebrate progress.

### **Custom Curriculum**

The monthly cohort meetings utilize a curated curriculum to focus discussion on 24 of the most important topics and daily challenges for those leading ministries.

### **Coaching**

Each Resident receives two 1 hour coaching sessions a month that target specific areas of personal and professional development.

### **Community**

The cohort is a safe and confidential community in which the Resident can authentically engage with peers as they encourage, support, and challenge one another.

## *Expectations and Commitments*

1. Attend all cohort meetings, coaching sessions, and social events.
2. Read the books and come prepared to discuss.
3. Complete all assessments in a timely manner.
4. Interact with and encourage other residents.

## *Commitments of the Residency*

The Lead Residency is committed to provide the Resident with ...

1. comprehensive assessments at the beginning and end of the Residency.
2. an enjoyable social event each month to encourage connection and fellowship with other residents.
3. all necessary books and curriculum materials.
4. a delicious lunch on the day the cohort meets.
5. access to the coach for advice and encouragement as needed.
6. faithful prayer for the Resident and his ministry.

## *Cohort Meeting Rhythm*

The cohort will meet together physically twice a month. Multiple gatherings each month will deepen relationships and contribute to the soul care of the resident.

### **Night Before**

The night before the main cohort meeting the residents and the coach will meet in a social setting - a restaurant or pub. This will be for a time of fellowship and mutual encouragement.

### **Cohort Meeting**

The cohort will gather with the coach at 9am and meet until 3pm. The morning will focus on spiritual and emotional development. Lunch will be provided. The afternoon will focus on a practical aspect of ministry leadership.



# Curriculum Calendar

## Quarter 1: Spiritual Leadership & Executive Leadership

Month 1	Month 2	Month 3
<b>MORNING</b> <b>Introductions</b> Canoeing the Mountains (Bolsinger)	<b>MORNING</b> <b>Prayer</b> A Praying Life (Miller)	<b>MORNING</b> <b>Gospel Renewal</b> Renewal As a Way of Life (Lovelace)
<b>AFTERNOON</b> <b>Spiritual Leadership &amp; Teams</b> LEAD (Tripp)	<b>AFTERNOON</b> <b>Mission Design &amp; Communication</b> Start With Why (Sinek)	<b>AFTERNOON</b> <b>Executive Effectiveness</b> What's Best Next (Perman)

## Quarter 2: Shepherding & Organizational Management

Month 1	Month 2	Month 3
<b>MORNING</b> <b>Yourself</b> I Am Not The Christ (Caston)	<b>MORNING</b> <b>Your Family</b> The Shepherd Leader at Home (Witmer)	<b>MORNING</b> <b>Your Flock</b> The Shepherd Leader (Witmer)
<b>AFTERNOON</b> <b>Recruiting</b> Who (Smart & Street)	<b>AFTERNOON</b> <b>Training</b> Player Coach (Marcos)	<b>AFTERNOON</b> <b>Team Building</b> Five Dysfunctions of a Team (Lencioni)

## Quarter 3: Pastoral Leadership & Healthy Leadership

Month 1	Month 2	Month 3
<b>MORNING</b> <b>Evangelism</b> Masterplan of Evangelism (Coleman)	<b>MORNING</b> <b>Discipleship</b> Insourcing (Pope)	<b>MORNING</b> <b>Gospel Community Building</b> A Meal With Jesus (Chester)
<b>AFTERNOON</b> <b>Healthy Leadership</b> Emotionally Healthy Leadership (Scazzero)	<b>AFTERNOON</b> <b>Managing People &amp; Projects</b> How To Be A Great Boss (Wickman)	<b>AFTERNOON</b> <b>Organizational Health</b> The Advantage (Lencioni)

## Quarter 4: Redemptive Leadership & Leading Change

Month 1	Month 2	Month 3
<b>MORNING</b> <b>Shalom</b> Every Good Endeavor (Keller)	<b>MORNING</b> <b>Faith at Work</b> Vocational Discipleship (Lutz & Unruh)	<b>MORNING</b> <b>Generous Justice</b> Generous Justice (Keller)
<b>AFTERNOON</b> <b>Change Management</b> Leading Change (Kotter)	<b>AFTERNOON</b> <b>Coaching &amp; Development</b> Leadership & The One Minute Manager (Blanchard)	<b>AFTERNOON</b> <b>Organizational Structure &amp; Governance</b> Winning on Purpose (Kaiser)



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## Vision

Our vision is to glorify God and help Atlanta flourish through a movement of gospel-centered, healthy, multiplying churches.

## Mission

Our mission is to cultivate a network of leaders who **plant, strengthen, and renew** churches throughout Atlanta.

## Values

Kingdom-minded  
 Gospel-centered  
 Leader-focused  
 Culturally-engaged  
 Prayerfully-confident  
 Theologically-grounded  
 Contextually-adaptable

## Beliefs

Our beliefs are consistent with the Apostles' and Nicene creeds and are committed to the five "solos" of the Reformation:

Christ Alone  
 Grace Alone  
 Faith Alone  
 Glory of God Alone  
 Scripture Alone.

## Contact Us

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